



## Solomon Islands National Provident Fund

NPF Building, Mendana Avenue, P.O. Box 619, Honiara, Solomon Islands.

Telephone: (677) 21659

Fax: (677) 20484

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### PRESS RELEASE

#### SINPF SUPPORTS WAKA MERE COMPANY SURVEY

Solomon Islands National Provident Fund (SINPF) board participated in the World Bank funded Waka Mere Companies survey on Monday the 29<sup>th</sup> of July, 2019 at SINPF office in Honiara. SINPF staff was given the opportunity for them to answer questionnaires base on gender equality at work place.

Speaking to team leader of Waka Mere Commitment to Action program John Mahane, the purpose of the survey was to promote gender balance at the work place that, men and women have the equal opportunity to work in companies.

Mahane said World Bank funded the project and it was started last year on March. It was revealed they visited 18 reputable companies in the country some were BSP, Hatanga, POB, Solomon Ports Authority (SIPA), SOLTUNA, Solomon Airline and others.

He said the survey started last year in March visiting 17 companies and will end this month to revisit the same companies they have visited purposely to compare data results they have collected last year.

The team has interviewed two government ministries, the ministry of Justice and Legal Affairs and Ministry of Police and National Security and they also carried out survey to inmates at correctional services in Noro and Auki.

“After completing the data results we will submit it to World Bank Office, through international Finance Corporation (IFC) for them to write up the report,” Mahane said,

Meanwhile Manager Human Resources Corporate Services Manasseh Taloafiri adds, SINPF is moving towards a fair distribution of female and male staff in various departments. Under the SINPF recruitment policy is based on merit if a female or male have the right qualification will be offered an employment.

Manager Taloafiri has express that SINPF Board has draft policy on gender equality that need to be finalized and passed for approval from the management. Once it is vetted by the management then will be adopted as part of SINPF policy.

SINPF really support the survey and the core message that SINPF under pin is every staff must be treated on equal bases.

Since inception of the survey last year in March, SINPF also participated in the first survey on this Waka Mere Commitment to Action Program and now is coming to close and it is a requirement an end survey is required.



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